



晶科能源

www.jinkosolar.com

中国上海静安区寿阳路99弄2号楼
晶科大厦
200072

Jinko Building, #99
Shouyang Road, Jingan District,
Shanghai 200072, China

电话:(86)21-5180 8777

传真:(86)21-5180 8600

Tel:(86)21-5180 8777

Fax:(86)21-5180 8600

To:

Arjen Jagersma

SolarToday Franchise B.V.

Hendrik Figeeweg 1R

2031 BJ Haarlem

The Netherlands

Shanghai, 08.04. 2021

Re: JinkoSolar's compliance with labor regulations and human resources policies

Dear Mr. Jagersma

Reference is made to your enquiry concerning our human resources policies, compliance with labor laws and regulations within the JinkoSolar Group and its supply chain.

As a NYSE listed group, for the benefit all involved stakeholders, JinkoSolar is strongly committed to conducting its business and operations in full transparency. Accordingly, we make available to the public our CSR Report and EHS Report. We kindly invite you to visit the sustainability section of our websites for more detailed information about this topic.

JinkoSolar strongly condemns the use of forced labor and does not engage in it in its hiring practices or workplace operations, neither in China nor in any other country. Consistent with our commitment to transparency, we have engaged Elevate Limited, a global leader in sustainability and supply chain services, to conduct a thorough audit of our facilities on the basis of the applicable PRC laws and regulations as well as international recognized standards and practices. We will be pleased to share the relevant executive summary, as soon as available.

We wish to highlight that we follow our Code of Business Conduct & Ethics and we request any company willing to be part of JinkoSolar's supply chain to enter into JinkoSolar's Partner's Code of Conduct. Such Codes foresee, amongst others, our right of continued audit on our business partners and our right of termination *ad nutum* in the event of breach of the terms of the Codes by any of our business partners. We provide Partner's Code of Conduct related training and require our suppliers to take tests to ensure they understand their responsibilities. Our



晶科能源
www.jinkosolar.com

中国上海静安区寿阳路99弄2号楼
晶科大厦
200072
Jinko Building, #99
Shouyang Road, Jingan District,
Shanghai 200072, China

电话:(86)21-5180 8777
传真:(86)21-5180 8600
Tel:(86)21-5180 8777
Fax:(86)21-5180 8600

suppliers are obliged to comply with the principles set forth in our Partner's Code of Conduct. We kindly invite you to go through our Code of Business Conduct & Ethics and Partner's Code of Conduct which are publicly available on our website at the links provided at the foot of this document.

Consistent with our core mission of promoting a sustainable and clean source of energy for future generations, we, at JinkoSolar are fully committed to conducting our business in a lawful, sustainable and ethical manner, engaging with suppliers that abide by our principles of business ethics, and by providing safe and inclusive workplaces.

Should you have further enquiries on this topic, please contact francesco.destales@jinkosolar.com, who will be pleased to address them.

Sincerely Yours,

Jinko Solar Co. Ltd.

For additional information:

<https://jinkosolar.eu/en/company/sustainability.html>

<https://jinkosolar.eu/en/downloads/corporate-social-responsibility.html>